

## Job Advertisement

### Youth National Swimming Coach (m/f/d)

The Luxembourg Swimming Federation (FLNS) is the nationally and internationally recognised sports federation for the Olympic aquatic sports covering swimming, water polo, diving, high diving, and artistic swimming. The FLNS is affiliated to the 'Fédération Internationale de Natation' (FINA), the 'Ligue Européenne de Natation' (LEN) and the 'Comité Olympique et Sportif Luxembourgeois' (COSL). The FLNS currently counts 16 clubs and more than 3,000 licensees.

As part of its performance strategy for the future, FLNS seeks a suitably qualified, experienced, and motivated swimming coach with a proven coaching profile to assume the role of Junior and Youth National Coach within the Luxembourg Swimming Development Centre, expected to start on 1 September 2022.

The Youth National Swimming Coach will be working under the supervision of the FLNS Technical Director, and they will work collaboratively to lead and deliver a performance programme in the National Aquatic Centre d' Coque in Luxembourg. D' Coque has a 10-lane 50m competition pool, an additional 6-lane 50m training pool, several gymnasiums, and hosts the Luxembourg 'High Performance Training & Recovery Centre'.

The Youth National Swimming Coach will be part of a coaching team and his main responsibility will be to identify new talents in the clubs and to organise, manage and control the training of the Junior and Youth squads. He will oversee a group of young athletes in the youth national squads coming from the various Luxembourg clubs and who attend either the Sportlycée or any other school across the country. The Coach is expected to set up a development plan and prepare young athletes for all relevant national and international meets at junior and senior level, with a view to producing high achieving athletes for the 2028 Olympic Games.

#### Applicants should have:

- A Master's or Bachelor degree in sport science or be a certified/licensed swimming coach (GER: A-Lizenstrainer / Diplomtrainer; UK: SE LEVEL 3; FRANCE BF 5) (Master's degree is considered as an advantage).

- Several years of professional experience in competitive swimming in a club or national structure
- Be open-minded for scientific approaches in training methodology, biomechanics, mental training and others
- Knowledge and experience in the development, organisation, implementation, and coordination of a performance program
- Dynamic leadership with an ability to effectively establish and maintain strong relationships with athletes and key partners and build a high level of credibility within and for the Centre of Development.
- Excellent written and verbal communication skills in either English and French or German.

**Applicants must understand that they will:**

- Facilitate the transition of athletes developed in clubs towards a performance environment which can lead them to success on the international stage
- Plan for and attend swimming competitions and/or training camps
- Work all necessary hours to fulfil the requirements of the job including early mornings, evenings and weekends, when necessary
- Organise educational opportunities as required
- Actively participate in education programs offered in Luxembourg and abroad in order to maintain the coaching license and further professional development

**Applicants will be responsible of:**

- Planning, implementation and evaluation of the daily training of the squad athletes (especially Youth, Juniors and Sportlycée) in close cooperation with the Federal and club coaches
- Planning, implementation and evaluation of national and international training camps and competitions
- Participation in national and international education programs including knowledge transfer and technical support to the club coaches
- Compilation of the FLNS squad including the evaluation of the athletes' performances



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- Designing of talent identifying programs including courses and clinics for young talents from the clubs
- Supporting the clubs in the field of swimming schools and the implementation of the FLNS "Learn to Swim" program
- Organising clinics for the athletes
- Regularly visiting and keeping contact with all domestic clubs

The salary is based on the guidelines of the Luxembourg Ministry of Sport (MEPS). The position is initially limited until 30 August 2024 with the option of extension.

Applications must include:

- a cover letter with a personal statement addressing the above requirements, and why the applicant believes that his/her skills, experiences and values meet the requirements of the position
- and a comprehensive CV relevant to the position

and should be sent via email to [mireille.zimmer@flns.lu](mailto:mireille.zimmer@flns.lu) - Administrative Director of the Luxembourg Swimming Federation. All applications will be treated with the utmost confidentiality.

The closing date for applications is 20 June 2022.



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